

School Information and Cover Page

School Name: La Cima Elementary Charter School

School Leader: Andrea Zayas

School email address: info@lacimacharterschool.org

Primary address: 800 Gates Avenue, Third Floor

School website: www.lacimacharterschool.org

School email: info@lacimacharterschool.org

Telephone: 718-443-2136

Fax: 718-443-7291

BEDS # 331600860924

District/CSD of Location: 16

Charter authorizer: State Education Department

Chair, Board of Trustees: Shereem Herndon-Brown

Date school first opened for instruction: August 2008

2010-11 Enrollment: 254

2010-11 Grades Served: K - 3

Our signatures below attest that all of the information contained herein is truthful and accurate.

Andrea Zayas

Print Name, Head of Charter School

[Signature]

Signature and Date

8/1/11

Shereem Herndon-Brown

Print Name, President, Board of Trustees

[Signature]

Signature and Date

7/31/11

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• Shereem Herndon-Brown, Board Chair	
• Jennifer D'Acosta	
• Simone D'Souza, Secretary (Inactive as of June 8, 2011)	
• Jason Rapp, Treasurer	
• Cliff Schneider	
• Jennifer Swayne	
• Christopher White	
• Andrea Zayas	
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Direct Link:

<https://www.nystart.gov/publicweb/School.do?county=KINGS&district=&school=331600860924&year=2010>

Key Focus Area Requests

Appendix A: Progress Toward Goal Achievement

Appendix B: Instructional Time

Appendix C: Total Expenditures and Administrative Expenditures Per Child

Appendix D: Unaudited Financial Statements

Appendix E: FY2012 Budget

Appendix F: Disclosure of Financial Interest Forms

Appendix G: Board of Trustees Membership

Required Forms: Appendices

Appendix A: Progress Toward Charter Goals

The following Tables reflect suggested formatting for Board of Regents-authorized charter schools. Schools should feel free to follow formats prescribed by their respective authorizers.

Academic Goals Table

2010-11 Progress Toward Attainment of Academic Charter Goals			
Academic goal or objective	Measure used to evaluate progress toward attainment of goal or objective	2010-11 progress toward attainment of goal or objective	If not met, describe efforts to be undertaken to meet goal or objective
For the 2010-2011 school year, at least 70% of third graders who have been enrolled at La Cima Elementary Charter School for 3 or more years will perform at or above Level 3 on the New York State ELA and Math examinations.	Scaled NYS Test Scores	Pending release of scaled NYS test scores. Will be sent under separate cover as per Annual Report guidelines.	
Each year, the school will make AYP as determined by performance on NY State assessments, or the school's self-assessment (in years prior to NY State Testing).	Scaled NYS Grade 3 ELA and Math Scores TerraNova test results	Pending release of scaled NYS test scores. Will be sent under separate cover as per Annual Report guidelines.	
Each year, the school will exceed its predicted level of performance on the NYS ELA and Math exams by at least a small Effect Size according to regression analysis controlling for students eligible for free lunch among all public schools in New York State.	Scaled NYS Test Scores	Pending release of scaled NYS test scores. Will be sent under separate cover as per Annual Report guidelines.	

Organizational Goals Table

2010-11 Progress Toward Attainment of Organizational Charter Goals			
Organizational goal or objective	Measure used to evaluate progress toward attainment of goal or objective	2010-11 progress toward attainment of goal or objective	If not met, describe efforts to be undertaken to meet goal or objective
Each year, the school will comply with all applicable laws, rules, regulations, and contract terms including, but not limited to, the New York Charter Schools Act, the New York Freedom of Information Law, the New York Open Meetings, the federal Individuals with Disabilities Act, and the federal Family Educational Rights and Privacy Act.	<ul style="list-style-type: none"> • Board review as of June 8, 2011 • Authorizer's report following three year visit on May 10, 2011 	<ul style="list-style-type: none"> • Goal met as per board review as of June 8, 2011 • Authorizer's report pending 	
Each year, student enrollment will be within 15% of full enrollment.	Board Report as of June 8, 2011	Goal met - Material change in process. Will submit following Board Approval.	
Each year, parents/guardians will express satisfaction with the school's program, based on the school's Parent/Guardian Survey in which at least 80% of all parents provide a positive response to each of the survey items.	<ul style="list-style-type: none"> • Fall 2010 Survey Report • Winter 2011 Survey Report 	Goal met - Attached data from Fall (p. 7 - 12)	

Financial Goals Table

2010-11 Progress Toward Attainment of Financial Charter Goals			
Financial goal or objective	Measure used to evaluate progress toward attainment of goal or objective	2010-11 progress toward attainment of goal or objective	If not met, describe efforts to be undertaken to meet goal or objective
Upon completion of the school's first year of operation and each year thereafter, the school will undergo an independent financial audit that will result in an unqualified opinion and no major findings.	Fruchter, Rosen and Co.'s audit report	Pending final audit report	
Each year, the school will operate on a balanced budget and maintain a stable cash flow.	Budget approved as of June 8, 2011	Goal Met	

Charter-Specific Goals Table¹

2010-11 Progress Toward Attainment of Charter-Specific Goals			
Charter-specific goal or objective	Measure used to evaluate progress toward attainment of goal or objective	2010-11 progress toward attainment of goal or objective	If not met, describe efforts to be undertaken to meet goal or objective

¹ Charter-specific goals can include objectives that support the school's model and/or essential characteristic, such as core area of expertise or theme (e.g. technology, arts, etc).

FAMILY SURVEY FALL 2010

Thank you for your feedback. The items contained in this survey are from research on the characteristics of effective schools. The purpose of the survey is to get your perceptions of La Cima this year. Your responses will be organized, analyzed, and then used to review and establish priorities for the school. Thank you for taking your time to complete this survey.

Directions: Please place a check (☑) in the box to mark your response.

1. **What grade is your child in?** (Select all of the grades if you have more than 1 child at La Cima.)

- K 1 2 3

2. **La Cima is a safe place to learn.**

- Strongly Agree Agree Disagree Strongly Disagree

3. **La Cima is kept clean.**

- Strongly Agree Agree Disagree Strongly Disagree

4. **The staff at La Cima treat me fairly and with respect.**

- Strongly Agree Agree Disagree Strongly Disagree

5. **Teachers show pride in the school.**

- Strongly Agree Agree Disagree Strongly Disagree

6. **Students show pride in the school.**

- Strongly Agree Agree Disagree Strongly Disagree

7. **There are opportunities for families to be involved.**

- Strongly Agree Agree Disagree Strongly Disagree

8. **When I have questions or concerns, they are addressed quickly and completely.**

- Strongly Agree Agree Disagree Strongly Disagree

9. **The school has high academic expectations for my scholar.**

- Strongly Agree Agree Disagree Strongly Disagree

10. Teachers communicate high expectations to scholars.

- Strongly Agree Agree Disagree Strongly Disagree

11. I am informed about the learning goals the teacher has for my scholar.

- Strongly Agree Agree Disagree Strongly Disagree

12. Teachers provide additional support when my scholar needs it.

- Strongly Agree Agree Disagree Strongly Disagree

13. Teachers are enthusiastic about teaching my child and helping them reach their goals.

- Strongly Agree Agree Disagree Strongly Disagree

14. Instruction matches my scholar's learning needs.

- Strongly Agree Agree Disagree Strongly Disagree

15. I feel welcome at La Cima.

- Strongly Agree Agree Disagree Strongly Disagree

16. I support the school's disciplinary policy and procedures.

- Strongly Agree Agree Disagree Strongly Disagree

17. Students at La Cima are disciplined and well-behaved.

- Strongly Agree Agree Disagree Strongly Disagree

18. La Cima values my family's culture.

- Strongly Agree Agree Disagree Strongly Disagree

19. My child can bring his/her culture to school.

- Strongly Agree Agree Disagree Strongly Disagree

20. My child is having a positive experience at La Cima.



Strongly Agree

Agree

Disagree

Strongly Disagree



Condensed Item Analysis Report - Fall 2010

#1 - Grade Level

#2 - Safe Place

Response	Frequency	Percent	Mean: 2.40	Response	Frequency	Percent
K	44			Strongly Agree	90	62.94
1	37			Agree	52	36.36
2	32			Disagree	0	
3	30			Strongly Disagree	1	0.70
TOTAL		143				

Missing				Missing	0	0.00
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#3 - Clean

#4 - Respectful Staff

Response	Frequency	Percent	Response	Frequency	Percent
Strongly Agree	89	62.24	Strongly Agree	92	64.34
Agree	53	37.06	Agree	49	34.27
Disagree	0	0.00	Disagree	0	0.00
Strongly Disagree	1	0.70	Strongly Disagree	1	0.70

Missing	0	0.00	Missing	1	0.70
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#5 - Teacher Pride

#6 - Family Opportunities

Response	Frequency	Percent	Response	Frequency	Percent
Strongly Agree	91	63.64	Strongly Agree	78	54.55
Agree	41	28.67	Agree	58	40.56
Disagree	0	0.00	Disagree	4	2.80
Strongly Disagree	0	0.00	Strongly Disagree	1	0.70
Disagree			Disagree		

Missing	1	0.70	Missing	2	1.40
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#7 - Questions Addressed

#8 - High Academic Expectations

Response	Frequency	Percent	Response	Frequency	Percent
Strongly Agree	73	51.05	Strongly Agree	71	49.65
Agree	67	46.85	Agree	62	43.36
Disagree	3	2.1	Disagree	7	4.90
Strongly Disagree	0	0.00	Strongly Disagree	0	0.00
Disagree			Disagree		

Missing	0	0.00	Missing	3	2.10
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#9 - Communicate High Expectations**#10 - Learning Goals**

Response	Frequency	Percent	Response	Frequency	Percent
Strongly Agree	103	72.03	Strongly Agree	89	62.24
Agree	38	26.57	Agree	48	33.57
Disagree	0	0.00	Disagree	0	0.00
Strongly Disagree	0	0.00	Strongly Disagree	0	0.00
Missing	2	1.40	Missing	6	4.20

#11 - Learning Goals

Response	Frequency	Percent
Strongly Agree	74	51.75
Agree	58	40.56
Disagree	0	0.00
Strongly Disagree	0	0.00

Missing 11 7.69

#12 - Additional Support Provided

Response	Frequency	Percent
Strongly Agree	65	45.45
Agree	66	46.15
Disagree	2	1.4
Strongly Disagree	1	0.7

Missing 9 6.3

#13 - Teacher Enthusiasm

Response	Frequency	Percent
Strongly Agree	84	58.74
Agree	51	35.66
Disagree	0	0.00
Strongly Disagree	0	0.00

Missing 9 6.3

#14 - Matches Needs

Response	Frequency	Percent
Strongly Agree	66	45.45
Agree	65	46.15
Disagree	2	1.4
Strongly Disagree	0	0

Missing 10 6.99

#15 - Feel Welcome

Response	Frequency	Percent
Strongly Agree	85	59.44
Agree	48	33.57
Disagree	0	0
Strongly Disagree	0	0

Missing 7 4.9

#16 - Support Discipline

Response	Frequency	Percent
Strongly Agree	72	50.35
Agree	55	38.46
Disagree	6	4.2
Strongly Disagree	0	0

Missing 10 6.99

#17 - Disciplined and Well-Behaved

Response	Frequency	Percent
Strongly Agree	52	36.36
Agree	73	51.05
Disagree	5	3.5
Strongly Disagree	2	1.4

Missing 11 7.69

#18 - Values Culture

Response	Frequency	Percent
Strongly Agree	60	41.96
Agree	72	50.35
Disagree	2	1.4
Strongly Disagree	0	0

Missing 9 6.29

#19 - Brings Culture

Response	Frequency	Percent
Strongly Agree	57	39.86
Agree	75	52.45
Disagree	3	2.1
Strongly Disagree	0	0

Missing 8 5.59

#20 - Positive Experience

Response	Frequency	Percent
Strongly Agree	87	60.84
Agree	24	16.78
Disagree	5	3.5
Strongly Disagree	1	0.7

Missing 9 6.29

Appendix B: Instructional Timetable

This Table is required only of Board of Regents-authorized charter schools.

2010-11 Instructional Time	
Total number of instructional days for the 2010-11 school year	190
First and last day of the 2010-11 school year	August 23, 2010 (new students)
	August 25, 2010 (returning students)
	June 24, 2011
Length of school day (please note if schedule varies throughout the week or the year)	Monday – Thursday: 7:50 – 4:00 p.m. Friday: 7:50 – 1:00 p.m.

Appendix C: Total Expenditures and Administrative Expenditures per Child

La Cima Charter School
Total Expenditures and Administrative Expenditures
July 2010 - June 2011

<i>Total Expenditures per pupil</i>		<i>Administrative Expenditures per pupil</i>	
\$	12,776.64	\$	2,222.41

La Cima Charter School
Unaudited Statement of Financial Position
As of June 30, 2011

ASSETS

Current Assets	
Bank Accounts	
1000 Cash	
1010 Chase Checking - 9255	\$ 397,638
1011 Chase Savings - 7475	\$ 7,136
1012 Chase Payroll - 9263	\$ 159,305
1013 Chase Escrow - 6539	\$ 75,005
1014 Chase Checking - 0136	\$ 13,163
1015 Petty Cash	\$ 270
Total 1000 Cash	\$ 652,516
Total Bank Accounts	\$ 652,516
Accounts Receivable	
1100 Accounts Receivable	\$ 128,288
Total Accounts Receivable	\$ 128,288
Other Current Assets	
1200 Other Current Assets	
1201 Prepaid Expenses	\$ 7,506
1202 Prepaid Insurance	\$ -
1204 TransitCheks	\$ 4,274
Total 1200 Other Current Assets	\$ 11,780
Total Other Current Assets	\$ 11,780
Total Current Assets	\$ 792,583
Fixed Assets	
1500 Furniture, Fixtures & Equipment	
1510 Computers / Equipment	\$ 163,248
1512 Software	\$ 33,818
1515 Furniture	\$ 72,434
1710 Accum. Depreciation - Computers / Equipment	\$ (25,308)
1712 Accum. Depreciation - Software	\$ (6,790)
1715 Accum. Depreciation - Furniture	\$ (9,122)
Total 1500 Furniture, Fixtures & Equipment	\$ 228,280
1600 Leasehold Improvements	
1800 Accum. Depreciation - Leasehold Improvements	\$ (7,853)
Total 1600 Leasehold Improvements	\$ 143,831
1601 Architect Fees	
1801 Accum. Amortization - Architect Fees	\$ 51,500
Total 1601 Architect Fees	\$ (2,854)
Total Fixed Assets	\$ 420,757
Other Assets	
1300 Investments and Securities	
1301 Chase Mutual Funds - 4708	\$ 1,023,833
Total 1300 Investments and Securities	\$ 1,023,833
Total Other Assets	\$ 1,023,833
TOTAL ASSETS	\$ 2,237,174

La Cima Charter School
Unaudited Statement of Financial Position
As of June 30, 2011

LIABILITIES AND EQUITY

Liabilities

Current Liabilities

Accounts Payable

 2000 Accounts Payable \$ 55,429

Total Accounts Payable \$ 55,429

Other Current Liabilities

 2300 Accrued Expenses \$ 13,000

 2301 Accrued Salaries \$ 174,165

 2400 Unearned/Deferred Revenue \$ 122,295

Total Other Current Liabilities \$ 309,460

Total Current Liabilities \$ 364,889

Total Liabilities \$ 364,889

Equity

 3020 Unrestricted (Retained Earnings) \$ 1,221,486

 Net Income \$ 650,799

Total Equity \$ 1,872,285

TOTAL LIABILITIES AND EQUITY \$ 2,237,174

La Cima Charter School
Unaudited Statement of Activities
 July 2010 - June 2011

Revenues	
4100 State Grants	
4101 Per Pupil Allocations	\$ 3,329,500
4102 Per Pupil Allocations for SPED	\$ 132,400
4103 NYSTL	\$ 16,335
4104 NYSSL	\$ 4,080
4105 NYSLIBL	\$ 1,706
4106 DYCD/OTPS	\$ 31,280
Total 4100 State Grants	\$ 3,515,301
4200 Federal Grants	
4201 IDEA for SPED	\$ 20,537
4202 PCSP Grant	\$ 135,930
4203 E-Rate for Tech/Comm	\$ 25,909
4204 Title IA	\$ 103,926
4205 Title IIA	\$ 8,998
4211 Title III	\$ 542
Total 4200 Federal Grants	\$ 295,842
4300 Contributions	
4301 Unrestricted Contributions	\$ 5,000
4302 Restricted Contributions	\$ 60
4304 After School Monday-Thursday	\$ 17,045
4305 Fundraising Contribution	\$ 200
4306 Fundraising Event Receipt	\$ 2,417
Total 4300 Contributions	\$ 24,722
4400 Misc. Income	
4401 Interest Income	\$ 655
4404 Other Investment Income	\$ 15,150
Total 4400 Misc. Income	\$ 15,805
Total Revenues	\$ 3,851,671

La Cima Charter School
Unaudited Statement of Activities
 July 2010 - June 2011

Expenses	
5100 Instructional Staff	
Total 5100 Instructional Staff	\$ 1,866,916
5200 Non-Instructional Staff	
Total 5200 Non-Instructional Staff	\$ 293,216
5300 Incentives	
Total 5300 Incentives	\$ 35,400
5400 Benefits	
Total 5400 Benefits	\$ 424,467
6100 Administrative	
6101 Office Supplies	\$ 8,814
6103 Office Equipment	\$ 684
6104 Office Staff Computer Hardware	\$ 350
6105 Copy Machine Lease & Printers	\$ 2,888
6106 Postage and Delivery	\$ 3,772
6107 Insurance - General	\$ 11,521
6108 Insurance - ERISA	\$ 188
6109 Student Meals	\$ 22,777
6110 Printing and Copying	\$ 3,033
6111 Team Building/Staff Lunch/Staff Appreciation	\$ 16,134
6114 School Uniforms/Apparel	\$ 647
6115 Signage (Indoor and Outdoor)	\$ 910
6116 Copy Paper	\$ 3,972
6118 Parents Events / Family Congress	\$ 105
6119 Students Awards / Care Awards	\$ 2,763
6120 Toner	\$ 5,729
Total 6100 Administrative	\$ 84,286
6200 Professional Services	
Total 6200 Professional Services	\$ 97,133
6300 Professional Development	
Total 6300 Professional Development	\$ 69,766
6400 Marketing and Staff/Student Rec	
Total 6400 Marketing and Staff/Student Rec	\$ 12,166
6500 Fundraising Expenses	
Total 6500 Fundraising Expenses	\$ 1,500

La Cima Charter School
Unaudited Statement of Activities
July 2010 - June 2011

7100 Curriculum and Classroom		
7101 Math Curriculum (K-2)	\$	2,273
7102 Math Curriculum (3-5)	\$	2,016
7103 Reading/Writing Curriculum (K-2)	\$	21,888
7104 Reading/Writing (3-5)	\$	14,446
7105 Science Curriculum (K-2)	\$	820
7106 Science Curriculum (3-5)	\$	3,017
7107 SLA Curriculum (K-2)	\$	2,624
7108 SLA Curriculum (3-5)	\$	1,813
7109 Textbooks & Other Educational Materials	\$	18,696
7110 Classroom Furniture	\$	4,770
7111 Instructional Equipment	\$	2,910
7112 Student Transportation	\$	20,217
7113 Classroom Supplies	\$	23,252
7114 Classroom Computer Hardware & Software	\$	2,361
7115 Athletic / Sports Program	\$	61,800
7116 Arts / Music Supplies	\$	6,070
7118 Classroom Libraries	\$	3,098
7119 Standardized Test Materials / Assessment Expenses	\$	16,169
7120-01 Student Field Lessons	\$	4,284
7120-02 Student Field Lessons - Garden Program	\$	2,465
7121 Music / Dance / Theater Program	\$	2,968
7122 After School Monday - Thursday	\$	19,439
7123 Saturday Academy	\$	6,107
Total 7100 Curriculum and Classroom	\$	243,504
8100 Facility		
Total 8100 Facility	\$	14,084
8200 Technology		
8201 Telephone & Telecommunications	\$	3,676
8202 Internet Connectivity Expenses	\$	9,544
8203 Network Maintenance/Tech Support Services	\$	25,820
8204 Website Consultants/Expenses	\$	2,982
8205 Technology Supplies	\$	8,185
8206 Mobile Phone	\$	7,770
Total 8200 Technology	\$	57,978
8800 Miscellaneous Expenses		
Total 8800 Miscellaneous Expenses	\$	455
Total Expenses	\$	3,200,872
	\$	650,799

Appendix E: FY 2012 Budget

La Cima Charter School
Budget
2011-2012

REVENUES

State Grants	\$ 4,295,017
- Per Pupil Allocations	\$ 4,154,581
- PPA for Special Education (20-60%)	\$ 20,780
- PPA for Special Education (60%+)	\$ 95,245
- NYSTL	\$ 17,890
- NYSSL	\$ 4,601
- NYSLIB	\$ 1,920
Federal Grants	\$ 150,214
- IDEA for Special Education Services	\$ 8,563
- E-Rate for Technology/Communication	\$ 29,393
- Title I	\$ 103,903
- Title IIA	\$ 7,832
- Title IID	\$ 522
Interest Income	\$ 100
TOTAL REVENUES	\$ 4,445,331

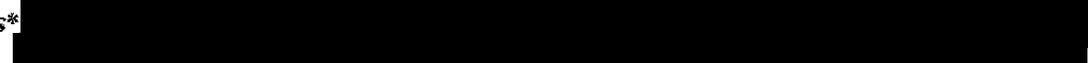
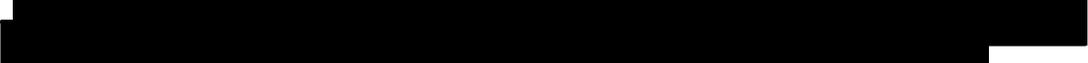
EXPENSES

Compensation	\$ 2,904,365
Benefits	\$ 728,928
Facility	\$ 22,766
Administrative	\$ 159,457
Professional Services	\$ 81,024
Professional Development	\$ 78,264
Curriculum	\$ 315,409
Technology/Communication Expenses	\$ 32,659
Fundraising	\$ 5,000
Marketing	\$ 46,120
TOTAL EXPENSES	\$ 4,409,283

Appendix F: Disclosure of Financial Interest Form

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2010-11

*Note: This Disclosure is a public record, but asterisked data fields will be redacted.

- 1. Trustee Name (print) Shereem Herndon-Brown
- 2. Charter School Name La Cima Charter Elementary Charter School
- 3. Charter Authorizer Entity ~~State~~ Education Department
- 4. Home Address* 
- 5. Business Address* 
- 6. Daytime Phone* 
- 7. E-Mail Address* 
- 8. List all positions held on board (e.g., chair, treasurer, parent representative)

Chair

- 9. Is the trustee an employee of the school? ___ Yes ___ No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

- 10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? ___ Yes ___ No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<p><i>Please write "None" if applicable. Do not leave this space blank.</i></p> <p>None</p>			

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<p>None</p>				

Signature

Date

7/26/11

Appendix F: Disclosure of Financial Interest Form

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2010-11

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

1. Trustee Name (print) Jennifer DaCosta
2. Charter School Name La Cima Elementary Charter School
3. Charter Authorizer Entity New York State Department of Education
4. Home Address* [REDACTED]
5. Business Address* [REDACTED]
6. Daytime Phone* [REDACTED]
7. E-Mail Address* [REDACTED]
8. List all positions held on board (e.g., chair, treasurer, parent representative)
Member, Academic and Governance committees

9. Is the trustee an employee of the school? ___Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? ___Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>Please write</i>	<i>None</i>	<i>"None" if applicable. Do not leave this space blank.</i>	<i>Do not leave this space blank.</i>

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
	None			

Jennifer L. DeLoach

 Signature

July 27, 2011

 Date

Appendix F: Disclosure of Financial Interest Form

**Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2010-11**

**Note: This Disclosure is a public record, but asterisked data fields will be redacted.*

1. **Trustee Name (print) :** Simone D'Souza _____
2. **Charter School Name :** La Cima Charter School _____
3. **Charter Authorizer Entity :** SED _____
4. **Home Address* :** _____
5. **Business Address*:** _____
6. **Daytime Phone*:** _____
7. **E-Mail Address*:** _____
8. **List all positions held on board (e.g., chair, treasurer, parent representative)
Secretary (no longer on the board as of Spring 2011)** _____

9. **Is the trustee an employee of the school?** ___ Yes ___ No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

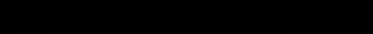
10. **Is the trustee an employee or agent of the management company or institutional partner of the charter school?** ___ Yes ___ No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

Appendix F: Disclosure of Financial Interest Form

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2010-11

*Note: This Disclosure is a public record, but asterisked data fields will be redacted.

1. Trustee Name (print) JASON RAPP
2. Charter School Name LA CIMA CHARTER SCHOOL
3. Charter Authorizer Entity STATE EDUCATION DEPARTMENT
4. Home Address* 
5. Business Address* 
6. Daytime Phone* 212 
7. E-Mail Address* 
8. List all positions held on board (e.g., chair, treasurer, parent representative)
TREASURER

9. Is the trustee an employee of the school? ___ Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? ___ Yes No

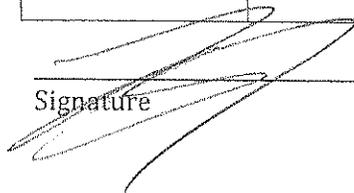
If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<p><i>Please write "None" if applicable. Do not leave this space blank.</i></p> <p><i>NONE</i></p>			

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

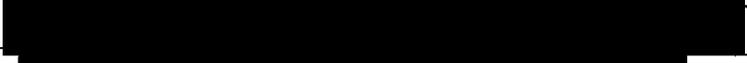
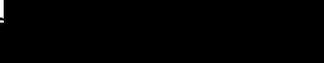
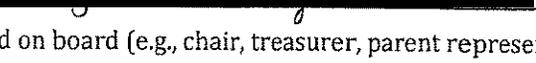
Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<p><i>NONE</i></p>				

Signature  Date 7/27/11

Appendix F: Disclosure of Financial Interest Form

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2010-11

*Note: This Disclosure is a public record, but asterisked data fields will be redacted.

1. Trustee Name (print) Jennifer Swayne
2. Charter School Name La Cima Elementary Charter School
3. Charter Authorizer Entity SUNY
4. Home Address* 
5. Business Address* 
6. Daytime Phone* 
7. E-Mail Address* 
8. List all positions held on board (e.g., chair, treasurer, parent representative)
Trustee

9. Is the trustee an employee of the school? ___ Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? ___ Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

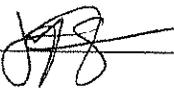
11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

NONE

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>Please write "None" if applicable. Do not leave this space blank.</i>			
NONE			

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
NONE				

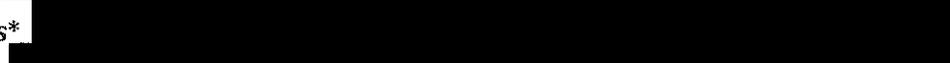
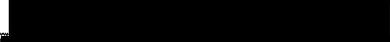
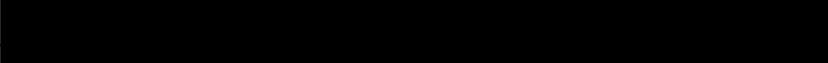
Signature 

Date July 27, 2011

Appendix F: Disclosure of Financial Interest Form

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2010-11

*Note: This Disclosure is a public record, but asterisked data fields will be redacted.

1. Trustee Name (print) Andrea Zayas
2. Charter School Name La Cima Charter School
3. Charter Authorizer Entity Board of Regents / State Education Department
4. Home Address* 
5. Business Address* 
6. Daytime Phone* 
7. E-Mail Address* 
8. List all positions held on board (e.g., chair, treasurer, parent representative) J

9. Is the trustee an employee of the school? Yes No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

Principal / School Leader & Founder. July 2008. \$125,000
annual.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? Yes No

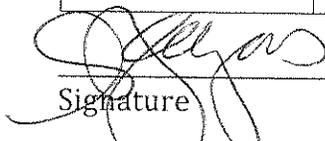
If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>Please write "None" if applicable. Do not leave this space blank.</i>			

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
<i>Please write "None" if applicable. Do not leave this space blank.</i>				

Signature  Date 8/1/11

Appendix F: Disclosure of Financial Interest Form

Disclosure of Financial Interest by a New York Charter School Board of Trustees Member
Annual Report 2010-11

*Note: This Disclosure is a public record, but asterisked data fields will be redacted.

- 1. Trustee Name (print) CHRISTOPHER WHITE _____
- 2. Charter School Name LA CIMA _____
- 3. Charter Authorizer Entity _____
- 4. Home Address* [REDACTED] _____
- 5. Business Address [REDACTED] _____
- 6. Daytime Phone [REDACTED] _____
- 7. E-Mail Address* [REDACTED] _____
- 8. List all positions held on board (e.g., chair, treasurer, parent representative)

9. Is the trustee an employee of the school? ___Yes ___X_No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

10. Is the trustee an employee or agent of the management company or institutional partner of the charter school? ___Yes ___X_No

If Yes, please provide a description of the position you hold and your responsibilities, your salary and your start date.

11. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school during the time you have served on the board, and in the six-month period prior to such service. If there has been no such financial interest or transaction, write **None**. Please note that if you answered **Yes** to Question 2-4 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of Financial Interest/Transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to yourself
<i>Please write "None" if applicable. Do not leave this space blank.</i>			
None	None	None	None

12. Identify each individual, business, corporation, union association, firm, partnership, committee proprietorship, franchise holding company, joint stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member or person living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an organization formally partnered with the school that is doing business with the school through a management or services agreement, please identify only the name of the organization, your position in the organization as well as the relationship between such organization and the school. If there was no financial interest, write **None**.

Organization conducting business with the school	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school and the nature of the interest	Steps Taken to Avoid Conflict of Interest
None	None	None	None	None

Chen White
Signature

8-1-11
Date

Appendix G: Board of Trustees Membership Table

This Table is required of Board of Regents-authorized charter schools, and optional for charter schools authorized by other chartering entities.

List the board membership and the number of board members joining and leaving the board in the 2010-11 school year.

Current Board Members				
Name	Position on the Board	Committee affiliation(s)	Area of expertise, and/or additional role at school (parent, staff member etc.)	Number of terms served and length of each, including date of election and expiration
Shereem Herndon-Brown	Board Chair	Governance Academic Executive (Chair) Fundraising (Chair)		
Jennifer DaCosta		Governance Academic		
Simone Louise D'Souza	Secretary	Executive Fundraising		
Jennifer Swayne				
Jason Rapp	Treasurer	Finance and Audit (Chair) Academic Executive		
Cliff Schneider		Finance and Audit Governance (Chair) Executive		
Christopher White		Finance and Audit Fundraising		
Andrea Zayas		Finance and Audit Governance Executive Fundraising	Principal	
Total Members joining the board the 2010-11 school year				3
Total Members departing the board during the 2010-11 school year				1