District-Wide School Safety Plan Self-Assessment and Planning Tool

for use by School and District Administrators

Name of District:	District Institution Code:
Date Self-Assessment was Completed:	Self-Assessment Completed by:

Instructions: This Self-Assessment may be used by administrators to review the District-Wide School Safety Plan for compliance with Education Law §2801-a and Commissioner's Regulation §155.17. Included are items that are required at a minimum, with space to identify if required components are: in place, partially in place, or not addressed. Note: this document is intended for internal use only. Districts should retain this document in district records, do not submit this document to the New York State Education Department. Additional information and resources are available at: http://www.p12.nysed.gov/sss/ssae/schoolsafety/save/.

Statute and regulation require that the superintendent, or superintendent's designee for each district, charter school and BOCES serve as the district chief emergency officer whose duties shall include, but not be limited to:

- (a) coordination of the communication between school staff, law enforcement, and other first responders;
- (b) lead the efforts of the district-wide school safety team in the completion and yearly update of the district-wide school safety plan and the coordination of the district-wide plan with the building-level emergency response plans;
- (c) ensure staff understanding of the district—wide school safety plan;
- (d) ensure the completion and yearly update of building-level emergency response plans for each school building;
- (e) assist in the selection of security related technology and development of procedures for the use of such technology;
- (f) coordinate appropriate safety, security, and emergency training for district and school staff, including required training in the emergency response plan;
- (g) ensure the conduct of required evacuation and lock-down drills in all district buildings as required by Education Law section 807;
- (h) ensure the completion and yearly update of building-level emergency response plans by the dates designated by the commissioner.

In addition, the statute and regulation require that each district, charter school and BOCES in the State designate a District-Wide Safety Team that must develop and annually update and submit a District-Wide School Safety Plan to the school board for adoption.

Prior to adoption, the district must hold at least one public hearing that provides for school personnel, student, and public participation, and the plan must be made available for public comment for at least 30 days. The plan must be adopted by the school board **by September 1** each year. Within 30 days from adoption, and no later than **October 1**, each district must post their District-Wide Safety Plan on their district website. The URL must be submitted to the Education Department to comply with the requirement that the plan be submitted to the Commissioner within 30 days from adoption.

Recommended Guiding Principles

As district administrators and the District-Wide Safety Team develops or reviews and revises their District-Wide School Safety Plan, it is recommended that you consider the following guiding principles.

- ✓ Leadership is needed throughout the planning process and the school year to build and maintain the momentum for effective planning.
- ✓ Don't reinvent the wheel; build upon existing plans and activities and draw on the experiences of others.
- ✓ Know the legislative and regulatory requirements, and how your district and schools plan to meet/have met them.
- ✓ Effective planning takes time. The planning process must include adequate time to ensure broad participation and active involvement of key partners in the development of plans.
- ✓ Beware of "packaged products." The temptation to seek an easy solution by purchasing or obtaining an "off the shelf" prepackaged school safety plan should be avoided as a way to meet the requirements.
- ✓ Plans should be developed through an open process with broad community participation. Students, parents, teachers, school leaders, public safety agencies and other key partners should be involved in plan development in a meaningful way. Broad participation by community members will gain their acceptance and support of school plans.
- ✓ Planning should be comprehensive, encompassing activities from early prevention through crisis response. In addressing the intent of the law, schools should focus on a process-driven approach to planning rather than on a checklist of activities that must be done.
- ✓ Planning should be data driven. School safety plans will be more responsive to your school needs when data related to the school is used as a basis for planning.
- ✓ Plans should be user-friendly, easy to read, and understandable. The plans should be widely disseminated within the community to foster broad acceptance and participation. Plans should clearly define roles and responsibilities. It is crucial that all key people know their roles and responsibilities, as well as the roles and responsibilities of others in the event of a crisis. Plans should also include contingency provisions to enable implementation when key individuals are unavailable or not in a position to perform their roles.
- ✓ Staff development should be included in the planning process. For plans to be effective, staff and other involved individuals need to develop their knowledge and skills about the components in the plans and actions to be taken for implementing the components in appropriate situations.
- ✓ Plans should be coordinated with nonpublic schools and recognize the needs of special school populations. Students and staff with disabilities, limited English speaking students and other special student populations should be addressed in all plans.
- ✓ Plans should be continually reviewed and updated to remain current. Changes in personnel, local conditions and other factors necessitate periodic review and updating of plans to ensure their applicability to current conditions.

Required Component with Regulatory Citation	Suggested Considerations
Plan Development, Adoption and Submission of Building Level Plan to Local Law Enfo	rcement and State Police
The district chief emergency officer is: the superintendent, or superintendent's designee: Name: Title: Telephone number: Email: The District-Wide School Safety Team was appointed by the Board of Education on: (date) CR §155.17(b)(14)	 How is this information shared with staff, students, and parents? How is this information shared with local first responders? Is this information posted somewhere in schools, sent home to parents, posted on the district webpage, distributed to staff? How is this information shared with staff, students, and parents? Where, when, and how often does the district-wide school safety team meet?
The District-Wide School Safety Team includes, but is not limited to representatives of: School board Teacher organizations Administrator organizations Parent organizations School safety personnel Student* Other school personnel including bus drivers and monitors *At the discretion of the board of education, a student may be allowed to participate on the district-wide school safety team, provided however, that no portion of a confidential building-level emergency response plan be shared with such student nor shall such student be present where details of a confidential building-level emergency plan or confidential portions of a district-wide emergency response strategy are discussed. CR §155.17(b)(14)	 How should an individual share a concern with the district-wide safety team? How does the district-wide school safety team gather input from parents, students, and staff?
The District-Wide School Safety Team conducted annual review and updates to the District-Wide School Safety Plan on: (date) CR §155.17(a)	 What date must the annual review begin to gather input and meet requirements for board adoption, public comment period, etc.? How does the district-wide school safety team gather input from parents, students, and staff? How should an individual share a concern with the district-wide safety team?
The District-Wide School Safety Plan was made available for public comment at least thirty days prior to its adoption by the Board of Education 30-day public comment period began on:	How was the public comment period for the District-wide School Safety Plan announced?

Required Component with Regulatory Citation	Suggested Considerations
(date) and ended on	How will comments be collected (email, etc.)?
CR §155.17(c)(3)	Where is the District-wide School Safety Plan posted during the public comment period? Is it readily accessible to the public?
At least one public hearing that provided for the participation of school personnel, parents, students, and any other interested parties, was held prior to adoption of the plan. Date of Public Hearing:	 How was the public hearing for the District-wide School Safety Plan announced? Is the public hearing on a day and time that encourages participation? Where is the District-wide School Safety Plan posted on the district website? Is it easily located from the district home page? Describe how the District-wide School Safety Plan will be kept up to date if a change is necessary during the school year.
Plan Content: the following items are the minimum components required by statute a	nd regulation for the District-Wide Safety Plan
 The plan includes policies and procedures for responding to acts of violence by students, teachers, other school personnel and visitors to the school, including threats by students against themselves, which may include threats of suicide CR §155.17(c)(1)(i) 	 Document different levels of threat and how the district's response will differ accordingly. What steps should a parent or student take if they have information about a threat of violence? What is the process for responding to a social media threat and other types of threats? If you have a behavioral threat assessment intervention team, how often do they meet, what is the objective of this team and what is the general process for addressing possible threats? Provide examples of when law enforcement advisement or assistance will be requested by school or district personnel. What training or professional development is provided to personnel, such as training in de-escalation or identification of early warning signs of potentially violent behavior? Describe different response protocols (lockdown, lockout, etc.) and when they are used. How will information be shared with parents and in what circumstances? What are the district and each school's policies and procedures under the Red

Required Component with Regulatory Citation	Suggested Considerations
	 Flag Law? If the district has a School Resource Officer, how will the SRO be utilized? Describe the process for providing training for staff, students, and parents in this policy.
ii. The plan includes policies and procedures for responding to implied or direct threats of violence by students, teachers, other school personnel and visitors to the school CR §155.17(c)(1)(ii)	 Describe each of the different response protocols (lockdown, lockout, etc.) and when they are used. Document different levels of threat and how the district's response will differ accordingly. Who should a parent or student contact if they have information about a threat of violence? What is the process for responding to a social media threat? Provide examples of when law enforcement advisement or assistance will be requested by school or district personnel. What training or professional development is provided to personnel, such as training in de-escalation or identification of early warning signs of potentially violent behavior? How will information be shared with parents and in what circumstances? What are the district and each school's policies and procedures under the Red Flag Law? If the district has a School Resource Officer, how will the SRO be utilized? Describe the process for providing training for staff, students, and parents in this policy.
iii. The plan includes appropriate prevention and intervention strategies, such as: (a) collaborative arrangements with State and local law enforcement officials, designed to ensure that school safety officers and other security personnel are adequately trained, including being trained to de-escalate potentially violent situations, and are effectively and fairly recruited; (b) nonviolent conflict resolution training programs; (c) peer mediation programs and youth courts; and (d) extended day and other school safety programs CR §155.17(c)(1)(iii)	 If the district has a School Resource Officer, how will the SRO be utilized for prevention? Describe programs that are being utilized in the district and their intended outcome. Examples may include restorative practices, social emotional learning, peer mentoring programs, etc. Describe how prevention and intervention are integrated into staff development initiatives. Describe how local data, such as annual SSEC incident counts or results of school climate surveys have been used to inform policy initiatives. How are selected prevention and intervention strategies based on research findings of effectiveness, and are they evaluated to determine their impact in the district? Have strategies been developed for improving communication among students and between students and staff? Are there safe and confidential ways for students to report potentially violent incidents or to report incidents of bullying, harassment, or discrimination? Are students and parents actively involved in policy development? Are students encouraged to serve as peer leaders or mentors for younger students?
iv. The plan includes policies and procedures for contacting appropriate law	Has an appropriate local law enforcement liaison for the district's area been

	Required Component with Regulatory Citation	Suggested Considerations
	enforcement officials in the event of a violent incident CR §155.17(c)(1)(iv)	 identified? Has a communication protocol been established with and between the local law enforcement agencies? Are staff and students knowledgeable about what to do when there is a direct or implied threat of violence?
V.	The plan includes a description of the arrangements for obtaining assistance during emergencies from emergency services organizations and local governmental agencies (except in a school district in a city having a population of more than one million inhabitants) $CR \ \S 155.17(c)(1)(v)$	 Have appropriate local law enforcement and emergency services and other government agencies and a point of contact for each been identified in the district-wide safety plan?
vi.	The plan includes the procedures for obtaining advice and assistance from local government officials, including the county or city officials responsible for implementation of article 2-B of the Executive Law (except in a school district in a city having a population of more than one million inhabitants) CR §155.17(c)(1)(vi)	Describe collaboration with local or county emergency preparedness officials and local law enforcement in the development of the District-wide School Safety plan.
vii.	The plan includes the identification of district resources which may be available for use during an emergency (except in a school district in a city having a population of more than one million inhabitants) CR §155.17(c)(1)(vii)	 Include roles and responsibilities of members of the District-wide School Safety Team and a description of how staff are informed who team members are. Describe how district would provide resources for a Post-Incident Response Team (i.e., whether this would utilize only existing school staff, or multidistrict collaboration, etc.). What district resources will be utilized in an emergency? How will transportation needs be met during an emergency?
viii.	The plan includes a description of procedures to coordinate the use of school district resources and manpower during emergencies, including identification of the officials authorized to make decisions and of the staff members assigned to provide assistance during emergencies (except in a school district in a city having a population of more than one million inhabitants) CR §155.17(c)(1)(viii)	 Include roles and responsibilities of members of the District-wide School Safety Team and a description of how staff are informed who team members are. Describe how district would provide resources for a Post-Incident Response Team (will staff be from existing school staff, or multi-district collaboration, etc.) What district resources will be utilized in an emergency? How will transportation needs be met during an emergency.
ix.	The plan includes policies and procedures for contacting parents, guardians, or persons in parental relation to the students of the district in the event of a violent incident or an early dismissal or emergency closure. CR §155.17(c)(1)(ix)	 Describe the procedure for contacting parents, guardians, or persons in parental relation in the event of a violent incident, emergency, or early dismissal. Describe how the procedures address issues of ensuring accurate, timely and consistent information to parents. Do the policies and procedures identify the method(s) that will be used to inform parents (i.e., telephone call, press release, letter, other)? How will notification to parents be provided in the primary language of the

Required Compone	ent with Regulatory Citation	Suggested Considerations parent(s)?
guardians, or persons in pa district in the event of an i	and procedures for contacting parents, arental relation to an individual student of the mplied or direct threat of violence by such es, which for the purposes of this subdivision	 Describe the procedure for contacting parents, guardians, or persons in parental relation in the event of an implied or direct threat of violence against themselves, including a threat of suicide. Describe how the procedures address issues of ensuring accurate and timely information to parents. Do the policies and procedures identify the method(s) that will be used to inform parents and a procedure if parent(s) cannot be reached? How will notification to parents be provided in the primary language of the parent(s)?
security, including, where a. the use of school resource officers every school yea areas of respons and law enforcer violates the code that employs, co enforcement or school resource memorandum of stakeholder inpu students, school units, parent and members, as we counsels and cou Such written con define the relatic school, school pe and public or pri memorandum of code of conduct, personnel's roles school and clearl school administr of understanding part of the district b. security devices teams shall cons	and procedures relating to school building appropriate: safety or security officers and/or security be Beginning with the 2019-20 school year, and or thereafter, every school shall define the ibility of school personnel, security personnel ment in response to student misconduct that e of conduct. A school district or charter school ntracts with, or otherwise retains law public or private security personnel, including officers, shall establish a written contract or funderstanding that is developed with it, including, but not limited to, parents, administrators, teachers, collective bargaining in student organizations and community ill as probation officers, prosecutors, defense arts that are familiar with school discipline. It is that are familiar with school discipline to the adding school with the incorporated into and published as ct safety plan; and Or procedures. District-wide school safety ider, as part of their review of the district-wide safety plan, the installation of a	 Describe all school security policies and procedures that are in use in the district and in each school building, such as visitor badges, locked door and designated entrances, doors, coats and backpack policies, the use of school safety officers or security devices. Provide a list of items that are prohibited on school property. Describe school visitor policy (are school visitors required to sign in, sign out, and wear visible visitors passes when visiting school buildings?) Describe any parking restrictions that are in effect during the school day or at different times during the school day. If school safety or security officers and/or security resource officers are present, describe the process for developing a written contract or memorandum of understanding that is developed with stakeholder input. Include a list of stakeholders in your plan. Include a link to or insert a copy of the agreement. Include information about other security protocols or policies that are appropriate for public distribution.

	Required Component with Regulatory Citation	Suggested Considerations
	CR §155.17(c)(1)(xi)	Suggested Considerations
xii.	The plan includes policies and procedures for the dissemination of informative materials regarding the early detection of potentially violent behaviors, including but not limited to the identification of family, community and environmental factors to teachers, administrators, parents, and other persons in parental relation to students of the school district or board, students and other persons deemed appropriate to receive such information. CR §155.17(c)(1)(xii)	Describe resources that are available and process for disseminating.
xiii.	The plan includes policies and procedures for annual multi-hazard school safety training for staff and students, provided that the district must certify to the commissioner that all staff have undergone annual training by September 15th on the building-level emergency response plan which must include components on violence prevention and mental health, provided further that new employees hired after the start of the school year shall receive such training within 30 days of hire or as part of the district's existing new hire training program, whichever is sooner CR §155.17(c)(1)(xiii) Date Training was provided to staff on Building-level Emergency Response Plan, school violence prevention and mental health:	 Provide a summary of how and when staff are provided training in the multihazard emergency response plan and other related procedures. Provide a summary of the process for providing training to students regarding school emergency response procedures. Students should be informed about different types of response and when they would be used. Students should also be informed about drill requirements and procedures in an ageappropriate, non-traumatizing way. Provide a summary of information that was provided. Consult resources like the those that are available from the National Association of School Psychologists regarding Mitigating Psychological Effects of Lockdowns.
xiv.	The plan includes procedures for review and the conduct of drills and other exercises to test components of the emergency response plan, including the use of tabletop exercises, in coordination with local and county emergency responders and preparedness officials. $CR\ §155.17(c)(1)(xiv)$	 Describe process for reviewing training to students and staff regarding emergency response procedures and drill requirements prior to conducting a drill. Provide summary of drill procedures and any local potential hazards that are incorporated in plan. Describe process for reviewing protocol following a drill to determine if changes to the procedure are necessary. Describe the process for including local law enforcement and other emergency responders in drills.
xv.	The plan includes the identification of appropriate responses to emergencies, including protocols for responding to bomb threats, hostage-takings, intrusions and kidnappings. CR §155.17(c)(1)(xiv)	Describe potential hazards present in the district and appropriate school emergency response procedures. Potential hazards in the neighborhood and community include facilities containing toxic, chemically reactive, and/or radioactive materials; high voltage power lines; transportation routes of vehicles including trucks and trains carrying hazardous materials; underground gas and oil pipelines; underground utility vaults and aboveground transformers; multi-story buildings vulnerable to damage or collapse; water towers and tanks; and other potentially hazardous sites in your

	Required Component with Regulatory Citation	Suggested Considerations
		 community. Are summary descriptions of actions the district and schools would take in response to specific emergencies provided? For example, if school must close early due to a water main break, how will parents be notified of the emergency closure? Include school cancellation, early dismissal, evacuation, lockdown, lockout, and shelter in place, and hold in place.
xvi.	The plan includes strategies for improving communication among students and between students and staff and reporting of potentially violent incidents, such as the establishment of youth- run programs, peer mediation, conflict resolution, creating a forum or designating a mentor for students concerned with bullying or violence and establishing anonymous reporting mechanisms for school violence. CR §155.17(c)(1)(xvi)	 Provide a description of district or building specific initiatives that are in place regarding this requirement. Include data that support program efficacy where available.
xvii.	The plan includes a description of the duties of hall monitors and any other school safety personnel, the training required of all personnel acting in a school security capacity, and the hiring and screening process for all personnel acting in a school security capacity. CR §155.17(c)(1)(xvii)	 Provide a description of district- or building-specific personnel that are in place, and the training provided, such as de-escalation, violence prevention, CPR, etc. If school safety or security officers and/or security resource officers are present, describe the process for developing a written contract or memorandum of understanding that is developed with stakeholder input. Include details and a link to or a copy of the agreement.
xviii.	The plan includes, in the case of a school district, except in a school district in a city having more than one million inhabitants, a system for informing all educational agencies within such school district of a disaster or emergency closure. CR §155.17(c)(1)(xviii)	Describe the communication plan or other procedure that is in place to meet this requirement.
xix.	The plan includes (xix) the designation of the superintendent, or superintendent's designee, as the district chief emergency officer whose duties shall include, but not be limited to: (a) coordination of the communication between school staff, law enforcement, and other first responders; (b) lead the efforts of the district-wide school safety team in the completion and yearly update of the district-wide school safety plan and the coordination of the district-wide plan with the building-level emergency response plans; (c) ensure staff understanding of the district-wide school safety plan; (d) ensure the completion and yearly update of building-level emergency response plans for each school building;	 How is this information shared with staff, students, and parents? How is this information shared with local first responders? Is this information posted somewhere in schools?

	Required Component with Regulatory Citation	Suggested Considerations
	(e) assist in the selection of security related technology and	
	development of procedures for the use of such technology;	
	(f) coordinate appropriate safety, security, and emergency training for district and school staff, including required training in the emergency response plan;	
	(g) ensure the conduct of required evacuation and lock-down drills in all district buildings as required by Education Law section 807; and	
	(h) ensure the completion and yearly update of building-level emergency response plans by the dates designated by the commissioner.	
	The District Chief School Safety Officer is (name),	
	appointed on	
	(date)	
	CR §155.17(c)(1)(xix)	
XX.	The plan includes (xx) protocols for responding to a declared state disaster emergency involving a communicable disease that are substantially consistent with the provisions of section 27-c of the Labor Law. Including: a. A list and description of the types of positions considered essential in the event of a State-ordered reduction of in-person workforce. For this purpose, essential is defined as required to be physically present at a work site to perform his or her job. b. A description of protocols the employer will follow for nonessential employees to telecommute. c. A description of how the employer will, to the extent possible, stagger work shifts of essential employees to reduce overcrowding on public transportation and at worksites d. Protocols the employer will implement to procure personal protective equipment (PPE) e. Protocols in the event an employee is exposed to a known case of the disease, exhibits symptoms of the disease, or tests positive for the disease to prevent the spread or contraction in the workplace. f. Protocols for documenting hours and work locations, including off-site visits, for essential employees. g. Protocols for working with the employer's locality to identify sites for emergency housing for essential employees. h. Protocols for implementing any other requirements determined by the Department of Health such as contact	 Consider whether cafeteria, transportation and/or other staff may be necessary for meal preparation and delivery to homes. Will check-ins with students be remote or in-person? What is the availability of substitute teaching and other staff in the event of illness?
	tracing or testing, social distancing, hand hygiene and disinfectant, or mask wearing.	

Required Component with Regulatory Citation	Suggested Considerations
ing Students and Staff of Emergency Procedures and Evacuation and Emergency	Drills
By October 1 of each school year, the superintendent and chief school administrator have provided written information to all students and staff about emergency procedures. CR §155.17(g)	 Include copy of written emergency procedures. (Do not include confide information).
The district is aware of and has planned for how all school buildings will comply with mandated drill requirements, as described below. Procedures for review and the conduct of drills and exercises to test components of the emergency response plan, including for the regular school year, regular school day. (EL §807.1) eight evacuation drills and four lock-down drills each year, eight of the required drills must be completed by December 31 each school year. (EL §807.1) four of the required drills must be through use of the fire escapes on buildings where fire escapes are provided or through the use of identified secondary means of egress. (EL §807.1) Drills will be conducted at different times of the school day. (EL §807.1) Pupils shall be instructed in the procedure to be followed in the event that a fire occurs during the lunch period or assembly. (EL §807.1) the school board will ensure that information about drills be provided in the teacher's manual or handbook. (EL §807.2) In addition to required lockdown and evacuation drills, at least one early dismissal drill will be conducted each school year that is no more than 15 minutes before the normal dismissal time. Procedures must include notifying parents and guardians at least one week prior to the drill; and testing the usefulness of the communications and transportation system during emergencies. (CR §155.17(h)) The following additional drill requirements apply for residential schools, summer school, after school programs, events, or performances (EL §807.1-a) four additional drills must be held in each school year during the hours after sunset and before sunrise in school buildings in which students are provided with sleeping accommodations. (EL §807.1-a) at least two additional drills must be held during summer school in buildings where summer school is conducted, one must be held during the first week of summer school. (EL	 Describe process for providing training to students regarding school emergency response procedures, students should be informed about different types of response and when they would be used. Students she also be informed about drill requirements and procedures in an age appropriate, non-traumatizing way. Include the date and summary of information that was provided. Consult resources like the those that are available from the National Association of School Psychologists regarding Mitigating Psychological Effects of Lockdowns. Describe process for reviewing training to students and staff regarding emergency response procedures and drill requirements prior to conduct drill. Provide summary of drill procedures and any local potential hazards the incorporated in plan. Describe process for reviewing protocol following a drill to determine if changes to the procedure are necessary. Describe the process for including local law enforcement and other emergency responders in drills. Describe how after school or other programs outside the regular school are incorporated in emergency planning and drill training and procedur. Are provisions in place for evacuation of building occupants with special needs?

• for after-school programs, events or performances

Required Component with Regulatory Citation	Suggested Considerations
conducted within a school building and include persons who do not regularly attend classes in the building, the principal or other person in charge of the building must require the teacher or person in charge of the after-school program, event or performance notify attendees of the procedures to be followed in an emergency. (EL §807.1-a)	
Beginning with the 2023-24 school year, the district has planned for the provision of remote instruction during any emergency school closure, including:policies and procedures • to ensure computing devices are made available to student and access to internet connectivity • expectations for school staff regarding the proportion of time spent in synchronous and asynchronous instruction • description of how special education and related services will be provided to students with disabilities • the estimated number of instructional hours the school district intends to claim for State Aid purposes for each day in remote instruction due to emergency conditions (districts that receive foundation aid only)	In the event of an emergency closure, will students and staff have devices at home, or will they need to be delivered to them?
CR §155.17(c)(1)(xxi)	