ESD/SVP PROGRAM BEST PRACTICES



MISSION STATEMENT

The Police Athletic League together with NYPD and the law enforcement community supports and inspires New York City youth to reach their full potential as productive members of society.

Cops & Kids



Before ESD/SVP

- No dedicated funding for teen programming
- Existing teen programs with basic recreation
- Limited number of staff with teen experience
- Limited activities appealing to female teens

Our positive outcomes

- Increased number of female teens
- Built relationship with law enforcement and youth
- Increased utilization of tutoring
- Increased engagement in job readiness activities
- Improved delivery of apprenticeship opportunities

A place for Young Ladies



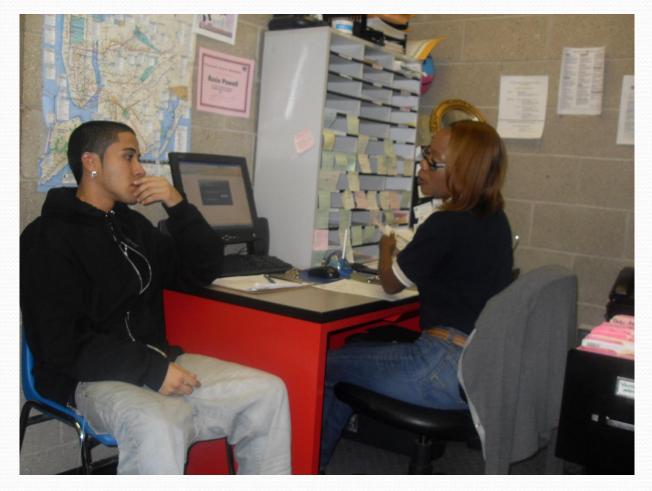
Building Relationships



Job Readiness



Apprenticeship Opportunities



How did we build commitment?

- Consistency
- Flexibility
- Recruited staff with experience
- Built relationship with teens and parents
- Challenge teens

New experiences



Best Practices

- Consistent schedule
- Recruit local adults
- Leverage partnerships
- Mixing regular activities with new offerings
- Involve teens in planning/program design

Leverage Partnerships



Involve Teens

Participant

Staff Member





By the numbers

- Target enrollment- 50
- Average enrollment 111
- Average % enrollment above target 101%

Future Plans

Stay committed

Build on Experience



