

# ESD/SVP PROGRAM

BEST PRACTICES



# MISSION STATEMENT

The Police Athletic League together with NYPD and the law enforcement community supports and inspires New York City youth to reach their full potential as productive members of society.



# Cops & Kids



# Before ESD/SVP

- No dedicated funding for teen programming
- Existing teen programs with basic recreation
- Limited number of staff with teen experience
- Limited activities appealing to female teens



# Our positive outcomes

- Increased number of female teens
- Built relationship with law enforcement and youth
- Increased utilization of tutoring
- Increased engagement in job readiness activities
- Improved delivery of apprenticeship opportunities

# A place for Young Ladies





# Building Relationships



# Job Readiness





# Apprenticeship Opportunities



# How did we build commitment ?

- Consistency
- Flexibility
- Recruited staff with experience
- Built relationship with teens and parents
- Challenge teens



# New experiences



# Best Practices

- Consistent schedule
- Recruit local adults
- Leverage partnerships
- Mixing regular activities with new offerings
- Involve teens in planning/program design



# Leverage Partnerships





# Involve Teens

**Participant**



**Staff Member**





# By the numbers

- Target enrollment- 50
- Average enrollment – 111
- Average % enrollment above target – 101%

# Future Plans

Stay committed

Build on Experience

