

Insight Coaching at a Glance

2014-2015 School Year

Insight Coaches	Errick Greene, Leadership Coach Rajvee Bhalakia, Instructional Coach	School	Dr. Weeks Elementary School
Date Range	October 2014 – June 2015		

Coaching Goals:

- ✓ To increase the leadership team’s capacity to observe instruction and provide effective feedback.
- ✓ To increase the leadership team’s effectiveness in communicating/monitoring improvement strategies.
- ✓ To increase selected teachers’ capacity in implementing prioritized instructional strategies.

Action	Timeline	Follow-Up/ Next Steps Needed
<i>Meet with Principal to assess “state of the school” and identify targeted areas of concern. Insight Coaches will review 2013-2014 School Review Report. Insight Coaches will review SCEP Goals, Areas of Instructional Focus and Leadership Goals</i>	September	
<i>Meet with Instructional Coaches to determine current practices and strategies that are being implemented for instructional support and identify priorities for continued support.</i>	September - October	
<i>The Insight Coaches will conduct ongoing classroom and school-based observations aligned to Identified focus areas.</i>	October - June	
<i>Conduct weekly check-in meetings with the principal regarding area of focus (identified in the prior week).</i>	November - June	
<i>Co-observe instruction with members of the school leadership to continually norm to the Teaching and Learning Rubric.</i>	November - June	
<i>Review feedback provided by other leadership team members and coaches with the principal to determine areas of continued focus and support (related to the Teaching and Learning Rubric).</i>	December - June	
<i>Co-plan and co-teach with selected teachers to improve their implementation of identified instructional priorities (especially around checking for understanding and teaching writing).</i>	December – June	

Follow-Up From Previous Week(s)

Areas of Focus for Next Week/Month

<i>Action</i>	<i>Any Pre-work/Information Needed?</i>	<i>Timeline</i>

Reflection for the Week (+/Δ)

Consider: Consistent with norms? Productive and efficient? Outcomes achieved? Follow-through met?

Supports/Resources Needed for Administrative Team

✓ None at this time

Supports/Resources Needed for Coaching

✓ None at this time

Additional Notes

✓ None at this time