

# Today's Students – Tomorrow's Workers

## **New York State Career Development and Occupational Studies (CDOS) Commencement Credential**

*Certificate of Readiness for Entry-Level  
Employment: Endorsed by the New York  
State Board of Regents*



### **Workforce Solution**

Students who earn a CDOS Commencement Credential have the entry-level skills that employers indicate are essential for today's workforce.

### **Employer Benefits**

Students exiting school with this credential have:

- A clearer understanding of workplace expectations.
- Participated in real world work experiences.
- Practiced and demonstrated basic academic and soft skills necessary for successful entry-level employment.

These students will bring added  
value to any organization.

## **Hire them today!**



## How can your business help prepare students to earn the CDOS Commencement Credential?

### Partner with your local schools to:

- Host job shadowing experiences.
- Speak with students about workforce expectations.
- Provide students with opportunities to interview you.
- Offer educational tours of your business.
- Develop and provide volunteer, work-based learning and internship experiences for students.
- Sponsor a school-based business enterprise.



**New York State Education Department  
Office of Special Education  
89 Washington Avenue, Room 309 EB  
Albany, NY 12234  
Phone: 518-473-2878  
Email: [CDOScomment@nysed.gov](mailto:CDOScomment@nysed.gov)**